



THE AMBOORINY BURRU FOUNDATION ANNUAL MEMBERS' REPORT 2017/2018



Aboriginal and Torres Strait Islanders are advised that this report may contain images of deceased persons. Citation: Ambooriny Burru Foundation Annual Members' Report 2017-18. © All material in this report is the cultural and intellectual property of KRED Enterprises. Written consent from KRED Enterprises must be obtained for use of any material. Any unauthorised dealing may breach the Copyright Act 1968 (Cth). KRED Enterprises would like to acknowledge that some of the photos in this report have been used with permission from the Kimberley Land Council. For those interested in reading more about Nipper Tabagee's life, please refer to Malcolm Allbrook's 2015 biography here: http://adb.anu.edu.au/biography/tabagee-nipper-buck-18483

### welcome to the 2017 / 2018

ambooriny burru foundation members' report

The Ambooriny Burru Foundation consists of eight native title groups from the Kimberley region of Western Australia. We were set up to fulfil a vision of Kimberley Traditional Owners that was articulated at an important meeting at Rugan Community in the East Kimberley in 1991. This vision is outlined in the famous Crocodile Hole Report and is based on an understanding that Traditional Owners must work together and not let external forces divide and rule them. Traditional Owners emphasised the fact that they wanted to run their own businesses and interests. They also decided that when it came to negotiations with outside stakeholders, all relevant Traditional Owners and Custodians were to be present on matters of concern and stakeholders must not negotiate through one individual. These principles form the basis of Ambooriny Burru's work. Our aim is to create independent economic development opportunities for Aboriginal people that align with our cultural and environmental values.





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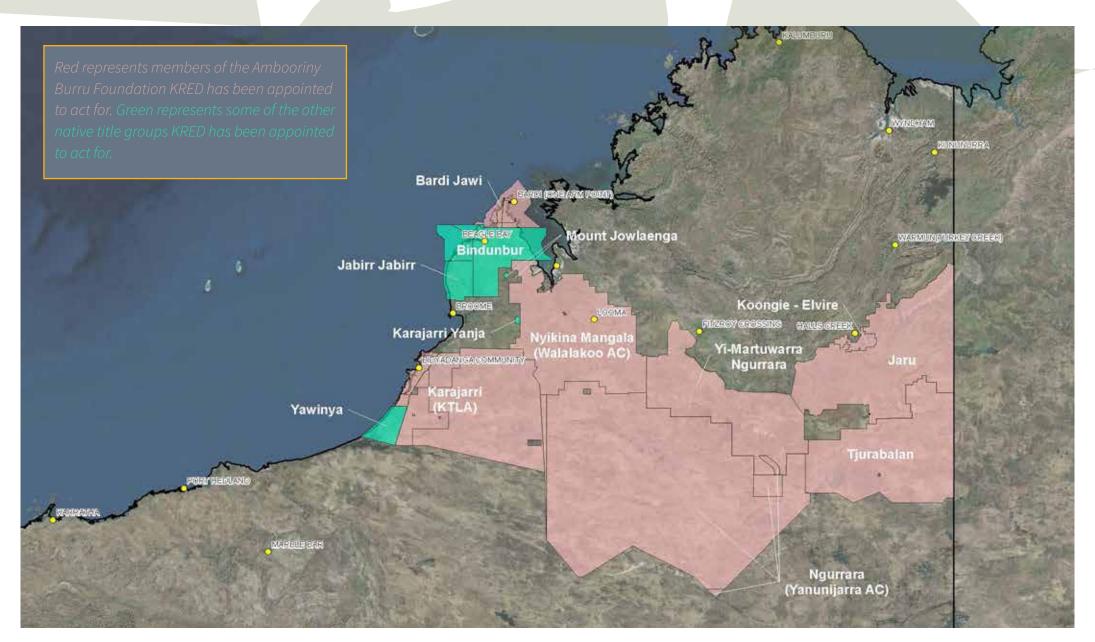
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The Ambooriny Burru Foundation is owned by eight native title groups in the Kimberley. These are: Jaru native title claim group, Walalakoo Aboriginal Corporation, Yanunijarra Aboriginal Corporation (which consists of Ngurrara and Yi-martuwarra Ngurrara native title groups), Tjurabalan Native Title Land Aboriginal Corporation, Bardi Jawi Niimidiman Aboriginal Corporation, Karajarri Traditional Lands Association and Koongie-Elvire Aboriginal Corporation.

# organisation structure



Director





Gordon Marshall (Chair Ambooriny Burru)



Walalakoo Aboriginal Corporation

Cyril Archer (Deputy Chair Ambooriny Burru)



Anansa Birrell



Frank Davey



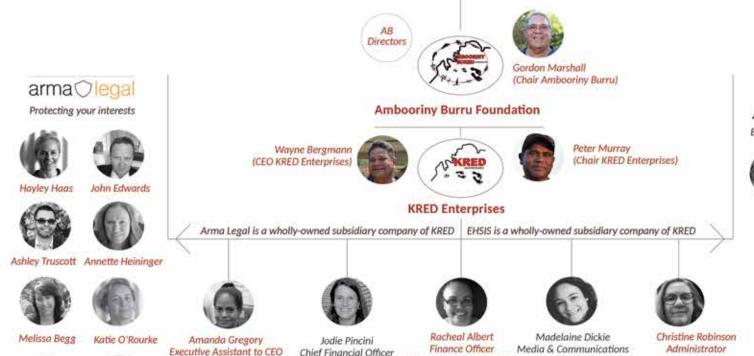
John Skeen (incoming)





Anthony McLarty

#### Eight native title groups own the Ambooriny Burru Foundation





Maria Hand

Environmental Heritage and Social Impact Services



**Group Logistics Coordinator** 





Hariharan (incoming)



and Legal Secretary

Zoe Ramsay (outgoing)

Chief Financial Officer

Ambooriny Burru Foundation Group

### ambooriny burru foundation

### gordon marshall, chairperson report

Nipper Tabagee was an old man who used to look after people and kids. No matter where he went, he looked after people. That was his culture. We've named our Ambooriny Burru scholarships in his honour and KRED continues this spirit of sharing and looking after each other.

Our scholarships, which are worth up to \$2000, help Kimberley Aboriginal kids who need a bit of extra support for their education. Many of our applicants apply for assistance with school fees, or with computers. At the moment, applicants are generally aged around fourteen and upwards—we prioritise supporting young people who have got their eyes set on finishing year 11 and 12 and who are keen to excel academically. Preference is also given to kids from groups that are members of the Ambooriny Burru Foundation.

There are many benefits of being a member of Ambooriny Burru. The Ambooriny Burru Foundation owns Arma Legal and EHSIS, two organisations set up by Traditional Owners, to help Traditional Owners. Arma Legal's lawyers have a deep understanding of native title and the issues that native title groups in the Kimberley face. Some groups have mining or pressures of development on their

country, and our Arma Legal lawyers are always able to offer sound advice. Then we have EHSIS, which helps with oncountry activities, such as heritage surveys, and which is a big employer of Traditional Owners in the Kimberley. The idea behind these organisations, goes back to Nipper Tabagee and other senior Kimberley leaders—they set a strong cultural example of looking after people and looking after each other.

KRED is set up for the people and for its members. It's not about individuals. We hold a lot of groups together and we look after a lot of groups at this regional level. I think you have to be united in your stance. We've got enough going against us as it is—developers, government—and decisions need to come from strong, united PBCs and a strong united regional bloc under Ambooriny Burru. That way we can look after our country, our Aboriginal heritage and the things that are important for Traditional Owners. In closing, I believe we need to stay strong and we need to stick together. KRED's management and staff put their hearts and souls into making a difference for Traditional Owners and we need to support them.



# kred enterprises peter murray, chairperson report



KRED was formed by the Kimberley regional Traditional Owner member groups and it belongs to all groups in the Kimberley. It's not an organisation that is about individual concerns or matters, or one individual person. We act on the instructions from Prescribed Body Corporates (Traditional Owner groups) and stand up to developers, pastoralists and mining companies so that Traditional Owners can have access to, and can protect their traditional lands. There have many instances in other parts of Australia where Traditional Owners have been rolled by proponents because they didn't have a strong, cultural regional body behind them like KRED.

KRED is a shield for our members and for the groups for whom we act and we know that our land is too precious to give away for nothing, or for peanuts.

Events over the last few months have been polarising, particularly with the publication of the *Wrong Skin* podcast. The story contains numerous factual inaccuracies about KRED. One of the few upsides, has been that people are talking, saying KRED stands up to mining companies and helps protect the things that are important to Traditional Owners. We've had groups outside our core membership bloc expressing interest in our work and using our services. Our members know that their Prescribed Body Corporates have been able to grow and build their capacity on the back of agreements that KRED negotiates with proponents. They know KRED's money goes toward scholarships for our young people and wages for our staff. We're very proud that we don't have to rely on funding from the government.

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We know that our land is too precious to give away for nothing, or for peanuts." There has been a shift in the Kimberley, as Prescribed Body Corporates grow and manage their own affairs. Traditional Owners are wanting to go out on their own and this is something KRED looks to support, through our wrap-around legal, bookkeeping and media services for our members.

We support capacity-building of Prescribed Body Corporates with a view to assisting our members to build strong, independent organisations. We encourage Traditional Owners to really talk with the mob, to bring everyone together and make sure everyone is on the same page. It's important that we think about where we want to be and the society we want to create for future generations. To get there, we need to work and stand together, because together we are strong.



# kred enterprises

wayne bergmann, ceo report



It's been a demanding year, with the downturn in the resources sector, and the downturn in the WA economy as a whole. Within this context, I think it's important that we don't lose sight of where we've come from. Strong law and culture people set the vision for the Ambooriny Burru Foundation and KRED Enterprises, and this vision was about creating economic development opportunities that allowed our people to walk in two worlds, as strong cultural leaders and active participants in the modern economy. These old people knew how important it was to have an organisation, independent of government, that could create jobs on country for our mob. We honour this vision. In spite of external factors, we're fluid, stay true to our mission, and adapt to changing situations across all areas of operation.

In the case of Arma Legal, we've done this by growing our client base outside the Kimberley and undertaking commercial negotiations and native title work for numerous groups in the Pilbara. We've opened an Arma Legal office in Perth, and we also have staff based in Broome, Cairns and Sydney. This allows us to offer our services nation-wide. Over the last 12 months our team has achieved some outstanding results. We ran a successful appeal to the Full Federal Court of Australia relating to Sheffield Resources' obligation to negotiate it in good faith. The Court made a landmark decision in favour of the Mt Jowlaenga native title group and now Arma Legal has set a precedent for companies engaging with Traditional Owners. Arma Legal's Hayley Haas—the principal lawyer on this case—was also recognised as a finalist in this year's Lawyers Weekly Partner of the Year Awards.



Strong law and culture people set the vision for the Ambooriny Burru Foundation ... and this vision was about creating economic development opportunities that allowed our people to walk in two worlds."

Underpinning our legal work is an understanding of the importance of developing mutually respectful relationships between Traditional Owners and proponents, without compromising on the protection of Aboriginal environmental and cultural heritage values. We're proud of the high standards we have in the Kimberley and we're proud to be now negotiating agreements to these same high standards in other parts of Australia.

KRED's poured a lot of time and resources into structuring the commercial arrangements for the Kimberley Agriculture and Pastoral Company (KAPCO). This has included securing a commercial loan from the Commonwealth Bank with the support of Indigenous Business Australia. The loan will support KAPCO to fulfil the vision of Kimberley Traditional Owners to manage and run their own pastoral business. On the ground, we've appointed Shane Dunn as general manager, and Shane's managing the day-to-day operations of the business. We're currently investigating ways to integrate a youth diversion project—the Marlamanu Project—that would see young people who have had contact with the justice system working out on one of KAPCO's stations in a culturally safe environment.

Closer to home, we're building the skill set of our staff. KRED's supporting Kaupa Pitt, who is the Group Logistics Coordinator heading up Environmental Heritage and Social Impact Services, to undertake a Diploma in Business at Broome's North Regional TAFE. I'm also conscious of giving my other staff the opportunity to take on new challenges within their roles so that they can continue to grow professionally. It's been another big twelve months, but I'm satisfied that I have the best team behind me to carry out KRED's work. I'm also pleased that KRED has now been running for nearly seven years with minimal government funding. By sticking together, by working together, we're fulfilling the vision of Kimberley Traditional Owners.



### Protecting your interests

A new office in Perth, fresh faces among our staff, and a precedent-setting Full Federal Court win: it's been a big twelve months for Arma Legal. Established originally to undertake native title work and future act negotiations on behalf of Traditional Owners in the Kimberley, we soon realised that there was a wider demand for our services. What makes Arma Legal different is that our staff have a deep understanding of and respect for the importance of our clients' cultural and heritage values and we work tirelessly to achieve the best outcomes for them in seeking to protect those values.

We've recently opened a new office at the Amberley Centre in Perth, which is staffed by John Edwards, our Legal Practice Manager, a lawyer with over 20 years of experience working on mine development project teams, native title negotiations, land access and commercial and corporate issues. He's joined in the Perth office by Ashley Truscott,

a proud Nyoongar/ Yamatji – Yugunga Nya man who formerly worked as a lawyer for Yamatji Marlpa Aboriginal Corporation and the Aboriginal Legal Service of WA. Our other staff are based in Broome, Sydney and Cairns.

Arma Legal's major success for the year was winning an appeal to the Full Federal Court of Australia on behalf of the Mount Jowlaenga #2 polygon native title claim group in the matter of Charles and Ors v Sheffield Resources and Anor 2017 FCA 1126. The appeal centred on the application of the good faith obligation in relation to negotiations under the Native Title Act. The Full Court's decision set a valuable precedent that serves so strengthen the procedural protection the good faith obligation provides. It is a procedural value that goes to the heart of the 'right to negotiate' regime and its efficacy in protecting native title rights and interests. The regime is also of critical importance to proponents of future acts such as miners and the State Government who seek certainty of tenure.

Another great achievement this year, was the recognition of Arma Legal Practioner Director Hayley Haas in the Lawyers Weekly Partner of the Year Awards. Hayley was one of four finalists in the Native Title Partner of the Year category. She acted on the aforementioned Federal Court



appeal and was also recognised in these awards for her negotiation of strong benchmark agreements for native title parties facing resource development.

Arma Legal has a strong team of practitioners experienced across a range of areas of law. We welcome clients from all over Australia and can provide legal advice on: Native Title law (native title claims, compensation claims and negotiation); Commercial law (negotiation and litigation); Corporate law (governance, regulatory and employment); and Personal Property law (wills, estates and debt recovery). For more information, head to: <a href="https://www.armalegal.com.au">www.armalegal.com.au</a>.



### environmental heritage and social impact services

EHSIS is a wholly-owned subsidiary company of KRED Enterprises. We specialise in arranging the logistics for cultural monitoring activities, heritage surveys, meetings between proponents and Traditional Owners and meetings held by Prescribed Body Corporates. From catering to transport—EHSIS covers it all. We are sensitive to the issues that are important to our mob and we work to ensure the things that are important to Traditional Owners are protected.

Over the last twelve months we've worked with groups such as: Balangarra Aboriginal Corporation, the Marlarngowem native title group, Karajarri Traditional Lands Association, the Jaru native title group, Yanunijarra Aboriginal Corporation, the Nyul Nyul native title group and the Jabirr Jabirr native title group.

We've been responsible for arranging all of the meeting logistics between Hexagon Resources and the Marlangowen native title group, relating to the company's McIntosh Project. EHSIS has also been working closely with Main Roads WA on heritage clearances on the Cape Leveque Road. This is to ensure nothing of cultural heritage is damaged as a result of the biutminisation of the road. Finally, EHSIS provides daily admin support to Yanunijarra Aboriginal Corporation and helps arrange logistics for their directors' meetings and ranger steering committee meetings when required.

We only act on the instructions of Traditional Owners and we support Traditional Owners and Prescribed Body Corporates to look after their cultural heritage.





### kimberley agriculture and pastoral company

The Kimberley Agriculture and Pastoral Company (KAPCO) was established by Kimberley Traditional Owners with a view to providing jobs and economic development opportunities on native title land. By standing together, under a single management structure, all stations are able to take advantage of the economies of scale offered from an integrated pastoral enterprise. It's comprised of Mt Anderson, Bohemia Downs and Frazier Downs stations. At the time of writing, Indigenous Business Australia had supported KAPCO to obtain finance in order to purchase the stock on Myroodah / Lulugui, as part of a divestment of the properties to Walalakoo Aboriginal Coporation by the Indigenous Land Corporation. KAPCO now has a new general manager in place, Shane Dunn. Shane's ensuring that the day-to-day operations of KAPCO run smoothly and he's also offering input into the wider strategic direction of the company.

KRED has been developing the framework for a youth diversionary project that would see young people who have had contact with the justice system living and working out on

one of KAPCO's stations. The Marlamanu Project would be supported by health, educational and cultural wrap-around services provided by local Aboriginal organisations. KRED would have dedicated human resources to coordinate intake, referral, and ongoing service provision. Over the last twelve months, we've carried out extensive consultation in the youth justice community in Broome, meeting with WA Legal Aid, Regional Youth Justice Services, the Magistrates Court, Correctional Services, Broome Youth and Families Hub, and WA Police. A key theme that emerged from these discussions was that there's a lack of linkage between service providers and a lack of continuity in service provision. With KRED coordinating these support services, these issues would be overcome. The Marlamanu Project would take a long-term view of diversion and rehabilitation: young people would live and work on the stations over a sustained period and KRED would build links with cattle stations across the region to facilitate employment opportunities.



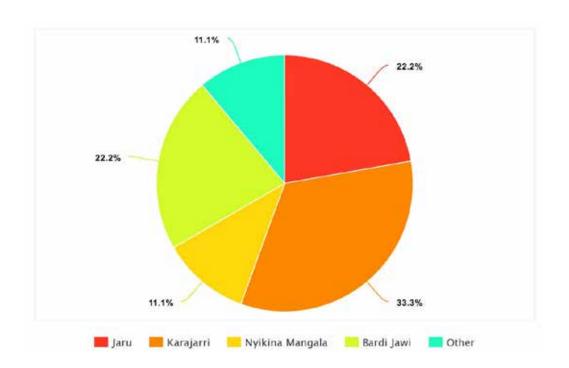
### nipper tabagee scholarships

Nipper Tabagee, or Malaga, was a stockman and Aboriginal cultural leader born on his family's traditional Yungngora country in the West Kimberley. As a young man he worked on stations owned by the McClarty and Rose families, which included Noonkanbah, Kalyeeda and Mt Anderson. In those days, Aboriginal people weren't paid wages on the stations, though they worked hard undertaking stock and general labouring work. As an older man, he was active in the dispute between the American oil and gas company Amax and Traditional Owners. The company had plans to drill for oil at Umpampurra, an important cultural site for the Yungngora people. Malaga spoke at meetings, gave evidence in court and travelled to Perth to enlist the support of politicians, unions and church groups. Although the company proceeded with drilling, no oil was found.

Malaga continued to fight for the rights of Kimberley Aboriginal people and to stand up for what was fair and just. These scholarships have been named in his honour and they are designed to support young Kimberley Aboriginal people in their pursuit of educational, sporting and artistic excellence.

Who can apply? We encourage young people who belong to Ambooriny Burru's membership groups to apply. The Ambooriny Burru Foundation is committed to guiding responsible economic development for the long-term. We want our people to be able to walk in two worlds, both as strong cultural leaders and participants in the modern economy. We have four scholarship rounds open per year and welcome applications for any young person wishing to excel at school or in a chosen field.

We would like to congratulate the following young people on receiving Nipper Tabagee Scholarships in the last twelve months: Bernadette Gregory, Angelica D'Anna, Madeleine Edwards, Mario Rex, James Edwards, Jordan Ellis, Dereace Hunter, Chelsea Menmuir and Rekeesha Skeen. The applicants were from the following membership groups:





Pictured above, Nipper Tabagee scholarship recipient Angelica D'Anna in action.

### mario and dereace play america

Mario liked the spicy Buffalo chicken wings; Dereace enjoyed the homestays with American families. Mario's Toronto-based grandfather travelled to the United States for a visit and Dereace pondered the difference between New York City and Perth: the buildings were taller, the streets dirtier, and there seemed to be a mismatch between photos of the city and the grittier, smellier reality.

Both young men, year 12 students at Melbourne's Yiramalay Studio School, have been the recipients of Nipper Tabagee Scholarships. The scholarships were used to assist them to cover some of the costs of a three-week cultural and basketball exchange to America, where they visited cities including Buffalo, Washington DC, Syracuse, Albany and New York. The basketball was a highlight, particularly learning to play as a cohesive team with the other students. They found the American school teams tough opponents, and were blown away by the standard of an NBA game, where they spied retired NBA superstar Dominic Wilkins in the crowd, a player regarded as one of the best dunkers in NBA history. All in all, it was an eye-opening trip, and Mario and Dereace are grateful for KRED's support. We wish them the best of luck for year twelve!





# broome diamonds shine on the gold coast

KRED Enterprises has been pleased to support the budding netball careers of two local stars: Bernadette Gregory and Angelica D'Anna. In April, the girls travelled to the International Netball Festival on the Gold Coast with the assistance of our Nipper Tabagee Scholarships. They played in the under 15s division with Broome's 'Diamonds Netball Team' and came up against some challenging opposition from Bunbury, the Gold Coast, New Zealand, Wanneroo and Melbourne. Gun goalkeeper and goal defence Angelica D'Anna, says she experienced a different level of competition to the normal club games. 'At that level, it's much more competitive and the girls are much more serious about the game. I was able to work on my dodging, peripheral vision and learnt that spacing and timing are everything. We also made a lot of friends off the court and it was good to get out of our comfort zone," Angelica says. All-rounder Bernadette also found she had to switch up her game. "For me, the biggest challenge was coming up against different players. It was harder, and I had to change the way that I played. But it was also great to play together as part of our old team, the

Diamonds,' Bernadette says. In addition to intense games, the girls were also treated to a netball clinic with two of the QLD Firebirds, Mahalia Cassidy and Kim Jenner, and they had a visiting coach from New Zealand to give them pre-game pep talks. Off the courts, the girls enjoyed time at Dreamworld, Surfers Paradise, Seaworld and Wet'n'Wild. Both Angelica and Bernadette are keen to pursue careers in netball. Angelica's also interested in teaching sport and Bernadette would like to be a role model for younger players and is considering undertaking an umpires course to get a better understanding of the game.



#### an education of the heart and mind

Aristotle wrote that educating the mind without educating the heart is no education at all. If, by education of the heart, Aristotle meant cultivating wisdom to practically apply this knowledge of the mind, then he could rest assured that Nipper Tabagee Scholarship recipient Madeleine Edwards is well on the way to receiving a rounded education—and to putting her skills to good use once she graduates. Madeleine is a Jaru woman, who completed her schooling in Perth and is now enrolled in a Bachelor of Science at the University of Western Australia. She's undertaking a double major in Human Biology and Marketing. All going to plan, she'll graduate mid-way through next year. It's a tough degree: the exams are hard, requiring hours of rote learning and endless, calming cups of tea. But the Indigenous support at UWA has been fantastic, and KRED has also been pleased to assist Madeleine with the purchase of a new laptop to help with her studies. At this stage, Madeleine's a little indecisive as to the exact path she'll take post-degree—perhaps dentistry, perhaps medicine, perhaps further research, or even something related to her second major in marketing. What she is sure of, is that she'd like to use her skills to give back to her community, most likely in the area of Indigenous

health. Human biology, and in particular, reproduction, are key interests. "I'd like to be able to make a difference to current Indigenous health issues. I think one of the most pressing issues we face is Fetal Alcohol Spectrum Disorder, and if we can educate about, and eliminate this, then it will also help with a lot of other issues," Madeleine says. KRED's proud to support young people like Madelaine to achieve their educational ambitions.



# kred enterprises, staff members





#### Chief Executive Officer - Wayne Bergmann

A proud Nyikina man, boilermaker-welder and lawyer, Bergmann has served as Executive Director of the Kimberley Aboriginal Law and Culture Centre (KALACC), CEO of the Kimberley Land Council (KLC), Chair of Walalakoo Aboriginal Corporation, Chair of the Expert Indigenous Working Group for the COAG Investigation into Indigenous Land Administration and Use, and the CEO of KRED Enterprises.

#### Chairman of KRED Enterprises - Peter Murray

Peter Murray is a Ngurrara Traditional Owner from the Great Sandy
Desert. He is the current CEO of Yanunijarra Aboriginal Corporation, which
manages Ngurrara and Yi-martuwarra Ngurrara native title. He is also
the current Chairman of KRED Enterprises and Chairman of Marra Worra
Worra Aboriginal Corporation.





#### Chairman of Ambooriny Burru - Gordon Marshall

Gordon Marshall is a Karajarri Traditional Owner. He's worked with Main Roads WA, as an Aboriginal police liaison officer and mustering and fencing on cattle stations across the Kimberley. Gordon was also part of the National Service in 1972. He now hosts a country and western radio show every Saturday on 6DBY which is broadcast nationally.

#### Chief Financial Officer - Jodie Pincini

Jodie has over 25 years' pre and post admission experience as a Chartered Accountant. She has been part of the KRED team for 6 years and has acted as a director for the past 4 years. Jodie loves working for KRED because every day is different. She says she's constantly learning from the amazing women around her. Traditional accounting roles don't offer the same inspiration and challenge as accounting for KRED!





Executive Assistant to the CEO and Legal Secretary - Amanda Gregory

Amanda's a Karajarri and Yawuru woman. She says the best element of her job is getting to work alongside her people, Kimberley Traditional Owners, and empowering Traditional Owners to make decisions and take control of what happens on their land. Before she started with KRED, she held positions at Kimberley Renal Services and Broome Regional Aboriginal Medical Service. Outside the nine to five, Amanda's part of the Djugun Flames Netball Club and Broome Netball Association.

#### Group Logistics Coordinator - Kaupa Pitt

Kaupa loves her work at KRED because she's able to make a difference by helping Traditional Owners to protect their cultural and environmental heritage. She also enjoys working as part of a small team that works hard and is committed to coming together and making things happen.







#### Finance Officer - Racheal Albert

Racheal came to KRED after working as a book-keeper for Nirrumbuk Aboriginal Corporation. A proud Nyul Nyul and Yawuru woman, Racheal is a committee member for the Cable Beach Football Club and is involved with their women's team.

#### **Administrator - Christine Robinson**

Christine loves travel! She also project-managed the Browse LNG Gas Negotiations for the KLC and is thoroughly experienced in governance, HRM, systems implementation and the development of policy and procedures.

#### Media and Communications Officer - Madelaine Dickie

Madelaine enjoys promoting the fantastic work KRED's member groups and subsidiary companies are doing across Australia. Prior to working at KRED, she worked at Magabala Books, Australia's oldest Indigenous publishing house.

# arma legal, staff members





#### Legal Practice Manager - John Edwards

John is an experienced lawyer with over 20 years experience including 8 years as legal manager for an ASX Top 50 mining company. He has worked on mine development project teams, native title negotiations, land access and commercial and corporate issues.

#### Practitioner Director - Hayley Haas

Hayley is an experienced legal practitioner whose areas of practice include complex commercial dispute resolution and human rights advocacy. In her time working with Arma Legal, Hayley has run successful Full Federal Court litigation, setting a new precedent for the protection of native title parties' rights under the Native Title Act 1993. Hayley has also achieved strong commercial outcomes for native title parties faced with resource development in the Kimberley.





#### Lawyer - Ashley Truscott

Ashley Truscott is a proud Nyoongar/ Yamatji – Yugunga Nya man who has experience in Commonwealth Government departments including the Department of Defence and the Department of Immigration and Border Protection (Citizenship). He has worked as a lawyer for the Australian Securities and Investments Commission, the Aboriginal Legal Service of WA, and the Yamatji Marlpa Aboriginal Corporation.

#### Senior Associate - Katie O'Rourke

Katie has worked extensively in Native Title, environmental law, heritage law, Indigenous governance and community engagement. She has a broad background in statutory regulation and administrative policy co-ordination, community based project design and development and implementation of heritage policy.





Lawyer - Annette Heininger

Annette is an experienced legal practitioner with a focus in corporate risk and governance, commercial law, contract law, and administrative law. She has a wealth of experience in many areas, including legislative review and amendment, regulatory regimes and enforcement (especially licencing), government procurement contracts, and policy and procedure. Annette has also held the position of Secretariat on a NSW Government Department's Audit and Risk Committee.

#### Consultant - Melissa Begg

Melissa provides the full range of commercial and personal legal services, with unique specialist expertise in intellectual property and technology law. Melissa has also worked extensively in both native title and Aboriginal land rights regimes.





Outgoing - Zoe Ramsay

Zoe Ramsay has over 17 years pre and post-admission experience in commercial negotiation and litigation. Zoe was the Kimberley Land Council's senior commercial lawyer in negotiations for the proposed LNG Hub at James Price Point and since 2010 has worked predominantly in the commercial and enterprise development, native title and corporate governance sectors.

#### Incoming Managing Practitioner Director - Hema Hariharan

Hema has over 12 years experience as a lawyer in NSW and WA. Previously the Manager of the Strategic Development Unit at NTSCORP, Sydney, Hema worked with a multi-disciplinary team of lawyers, tenure specialists and researchers to deliver social and economic benefits to the Aboriginal people of New South Wales.

KRED ENTERPRISES ABORIGINAL CHARITABLE TRUST

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